Core Competencies, Workshops, Courses, Certificates, & Stages:

Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Communication						
Using Blackboard as a TA or Postdoc (also Teaching Competency)	X		X		X	
Communicating in English: Overcoming Challenges	X		X			
Navigating Social Media (also Professionalism Competency)	X		X		X	
Improving your PowerPoint Presentations (also Professionalism)	X		X		X	
Improving your English with a Native Accent	X					
Improving Email Communication for International Students	X		X			
Conference Presentations for STEM Graduate Students			X		X	
Conference Presentations for SBS Graduate Students			X		X	
Conference Presentations for AH Graduate Students			X		X	
Early Career Publishing in STEM (also Career)			X		X	
Early Career Publishing in AH (also Career)			X		X	
Early Career Publishing in SBS (also Career)			X		X	
Describing my Dissertation in Three Minutes			X		X	
Mentoring Already? I Just Accepted my First Academic Position! (also Career Competency)					X	
SPEAK Test Session	X					
Creating Engaging Poster Presentations (also Scholarly Development & Professionalism Competencies)	X		X		X	

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Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Teaching	**Early stage**		**Mid-stage**		**Late stage**	
Planning Classroom Materials & Activities	X		X		X	
Encouraging Critical Thinking in the Classroom	X		X		X	
Get Great Course Evaluations	X		X		X	
How to Teach with Technology	X		X		X	
Classroom Management	X		X		X	
PIE Teaching Conference & TA Orientation (Fall & Spring Semesters)	X		X		X	
Creating Student-Centered Learning Environments	X		X		X	
Go Big or Go Home: Activities for Large Classrooms	X		X		X	
Time Management for TAs	X		X		X	
Question Handling in the Classroom (also Communication Competency)	X		X		X	
Not so New Media: Teaching Online	X		X		X	
Keeping Students Engaged	X		X		X	
PIE Teaching Training Recognition			X		X	
PIE Basics of Teaching Online Modules			X		X	
Creating a Teaching Portfolio (also Career Development Competency)			X		X	
Providing Student Feedback	X		X		X	
Mock Interviews (also Career Competency)						
PIE Advanced Teacher Training Recognition			X		X	

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Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)		
Scholarly Development (advanced knowledge & skills in your field)	**Early stage**		**Mid-stage**		**Late stage**		
Introduction to Funding for Graduate Students (also Professionalism Competency)	X		X		X		
Preparing your Fellowship Application Series: 3 Parts (also Professionalism Competency)	X		X		X		
NSF Graduate Research Fellowship Program, 3 parts (also Professionalism Competency)	X						
Funding for Arts & Humanities Research (also Professionalism Competency)	X		X		X		
Diversity and Nationally Competitive Funding Opportunities (also Professionalism Competency)	X		X		X		
Funding Your Research Abroad (also Professionalism Competency)	X		X		X		
How to Apply for Federal Fellowships	X		X		X		
Graduate Fellowships in STEM Fields (also Professionalism Competency)	X		X		X		
Creating Engaging Poster Presentations (also Communication & Professionalism Competencies)			X				
Understanding the Contracts & Grants Process (also Professionalism Competency) **			X		X		
Working with Your Major Professor	X		X				
Applying for Human Subjects Approval			X		X		
Dissertation Completion Fellowships					X		
Avoiding Plagiarism	X		X		X		

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Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Professionalism (leadership, scholarly integrity, transferable skills)	**Early stage**		**Mid-stage**		**Late stage**	
RefWorks Reference Database	X		X		X	
Zotero Reference Database	X		X		X	
Introduction to Open Access	X		X		X	
Online Responsible Conduct of Research/Creative Endeavors CITI Course (University of Miami)	X		X		X	
Academic Social Networks (also Career Development Competency)	X		X		X	
Reducing Financial Stress: Managing Loan Debt Before Graduation	X		X		X	
Responsible Conduct of Research/Creative Endeavors Course	X		X		X	
Copyright & Dissertation					X	

Core Competencies, Workshops, Courses, Certificates, & Stages:

Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Balancing Research, Teaching & Service as an Assistant Professor (also Career Competency)					X	
Contracts & Grants at a High Research University			X		X	

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Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Career Development	**Early stage**		**Mid-stage**		**Late stage**	
Similarities & Differences: Job Campaigns for Academic & Non-academic Job Settings	X		X		X	
CV Workshop	X		X		X	
Résumé Workshop	X		X		X	
Versatile Ph.D. (online)	X		X		X	
Preparing Future Faculty Certificate	X		X		X	
Preparing Future Professionals Certificate	X		X		X	
Faculty in a Research Institution: Expectations, Opportunities, & Challenges**			X		X	
Faculty in a Community College: Expectation, Opportunities, & Challenges**			X		X	
TCC Shadowing Program			X		X	
Mock Interviews					X	
Interviewing for Positions Outside Academia (also Communication					X	
Cover Letters & Application Packets					X	
Preparing for the Academic Interview (also Communication Competency)					X	
Balancing Research, Teaching, Service & Life					X	
Employer Panel: Expectations for Employees			X		X	
Negotiating Job Offers (also Communication Competency)					X	

*Professional development opportunities are provided by the Graduate School, University Libraries, Career Center, Center for Global Engagement, and Center for Leadership & Social Change.

**Offered every other year